

Line Construction Supervisor

“Lead Ontario in powering community well-being and environmental stewardship with sustainable energy solutions.”

We have a vacancy in our Operations Department for a Line Construction Supervisor. Interested candidates must apply in writing to express their interest in the position, outlining their education, experience and related qualifications. The successful candidate will have demonstrated the following skills, characteristics and qualifications, which are essential to performing this position effectively:

- Dedicated to maintaining a safe work environment for the protection of our employees and the general public.
- Proven interpersonal skills and practical experience effectively dealing with challenging customers and situations using tact and diplomacy.
- Leadership in the areas of safety, teambuilding, training, efficiency and productivity.
- Supervisory experience in the safe and efficient construction, operation and maintenance of overhead and underground distribution systems.
- Ten years’ experience in power distribution line construction and line maintenance with an excellent working knowledge of overhead and underground distribution systems, work practices and equipment.
- MEARIE / EDA (formerly MEA) certification as a Journeyman Powerline Technician.
- A valid driver’s license in good standing, Class ‘DZ’ (minimum) or Class ‘AZ’.
- Capable of working effectively with computer applications including Microsoft Word and Excel, Lotus Notes,
- Knowledge of ESRI mapping tools and the ERP Work Order application within the corporate finance system (Sunguard HTE) would be a definite asset.

The duties of the Line Construction Supervisor include, but are not limited to the following:

- Supervise line crews involved in the construction and maintenance of both overhead and underground distribution systems, ensuring the safe and productive performance of the work.
- Understand, practice and reinforce IHSA (E&USA) Safety Rules, the Occupational Health and Safety Act, ESA requirements for LDC distribution system construction (Ontario regulation 22/04) and all other applicable legislation. Arrange and conduct safety meetings as required. Conduct incident investigations and prepare reports.
- Plan and schedule the distribution system capital construction program and the overhead and underground maintenance programs, coordinating with others where required.
- Understand, practice and reinforce with line construction staff the Utility Work

Protection Code. Ensure that the application of appropriate switching orders to operate the distribution system is carried out by line construction staff and co-ordinate with others as needed.

- Participate in the selection, training and ongoing mentoring of Apprentice Linepersons.
- Be responsible for vehicles and equipment under his/her control. Work with the Construction Superintendent and the Vehicle Mechanic to ensure that such vehicles and equipment are kept in good repair.
- Prepare and analyze reports on work programs and variances. Evaluate equipment and material as required. Prepare budget submissions.
- Participate in a supervisory on-call system.
- Administer the Collective Agreement and GHESI's policies and procedures.

If you have these qualifications and are looking for a challenge in a dynamic environment please send your detailed resume in confidence, by August 20, 2010 to Human Resources, Guelph Hydro Electric Systems Inc., 395 Southgate Drive, Guelph, ON N1G 4Y1 or email to hr@guelphhydro.com.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.