



*“Powering community well-being and environmental stewardship
with energy and information solutions.”*

SENIOR SYSTEMS ANALYST

Reporting to the Manager of Information Systems, the Senior Systems Analyst will provide a plan to design, develop, and launch efficient business, financial, and operations systems in support of core organizational functions and business processes. This includes gathering and analyzing data in support of business cases, proposed projects, and systems requirements. The Senior Systems Analyst is also responsible for generating and compiling reports based on their findings, complete with probable causes and possible solutions to systems issues. This individual will apply proven communication, analytical, and problem-solving skills to help maximize the benefit of IT system investments. You will be working in a structured but evolving environment and should be able to easily adapt to change.

KEY RESPONSIBILITIES

- Meet with decision makers, systems owners, and end users to define business requirements and systems goals, and identify and resolve business systems issues and provide technical assistance to users for the effective utilization of computer systems.
- Lead design sessions in prototyping new systems for the purpose of enhancing business processes, operations, and information process flow.
- Coordinate and perform in-depth tests, including end-user reviews, for modified and new systems, and other post-implementation support
- Provide orientation and training to end users for all modified and new systems
- Conduct research on hardware and software products to justify recommendations and to support purchasing efforts
- Aid management in making implementation decisions.
- Review and analyze the effectiveness and efficiency of existing systems and develop strategies for improving or further leveraging these systems.
- Prepare and deliver reports, recommendations, or alternatives that address existing and potential trouble areas in operating systems across the organization
- Collaborate in the planning, design, development, and deployment of new applications, and enhancements to existing applications.
- Perform cost-benefit and return on investment analyses for proposed systems to aid management in making implementation decisions.
- Ensure compatibility and interoperability of in-house computing systems

IDEAL CANDIDATE PROFILE

- University degree in computer science or management information systems.
- Knowledge of Database design and specifically Oracle, MS SQL, DB2, MS-Access
- Experience with Database administration (SQL Server or Oracle) preferred
- Knowledge of programming languages including .NET, Java, XML and techniques for design with the individual language

- Knowledge of computer hardware including personal computers, firewalls, Windows servers, telecommunications equipment, printers, and IBM Iseries computers
- Knowledge of Operating Systems including Windows XP or newer, Linux, and OS/400.
- Solid Oral and written communication skills.
- Strong Listening and interpersonal skills.
- Work experience in the Hydro Electric industry is preferred.
- A keen ability to identify and correct technical problems.
- Highly self motivated and directed.
- Ability to prioritize and execute tasks in high-pressure environments.
- Ability to work independently and on teams.
- Demonstrated company values, in particular respect in the workplace, ethics and working safely.

Guelph Hydro Electric Systems Inc (GHESI) is the local electricity distribution company (LDC) for Guelph and Rockwood. We deliver electricity, maintain the lines to homes and businesses to provide 24-hour emergency service and ensure that we can always meet the electricity supply requirements of our customer community. In industry jargon, our business is often called the “wires” business. We have a long history of serving the residents of Guelph and Rockwood and we are committed to continuing that tradition that began more than 100 years ago. GHESI has a well-deserved reputation as being one of the most supply-reliable industries in Ontario, and our customer satisfaction ratings are amongst the highest among Canadian utilities

To explore this opportunity further, please contact John Linders at 416-941-6446 or 1-800-842-5907x6446 or email your resume to john.linders@ajilon.com